

**EMERGENCY BOARD MEETING
5-13-2021
HELD AT POOLSIDE**

TOPIC: Maintenance men

PRESENT: Samantha Cook, James Shytle, Dagmar Shytle, Gwen Guest, Patrice Luttrell – attended by phone, MaryBeck Hercules.

MINUTES: Taken by MaryBeck Hercules in Caroline’s absence.

James: Don will be out several weeks and may not be able to do the job when he heals. Stated that he is probably not coming back. Board discussion – decided not to replace Don.

Board discussed all complaints about E. (not working, not answering Sam’s texts, sitting in his truck or in the maintenance shed away from camera view, leaving for hours, etc) Patrice asked why no one had mentioned these things to him, and why Sam didn’t call him when he didn’t answer texts. She also asked why Sam didn’t go down and address the issue when she was notified that he was sitting in his truck waiting for it to stop raining. Sam said that she didn’t have time. Patrice agreed to speak with E about the issues and to give him a list of things to do on a regular basis (Trash, pool bathrooms and deck, blowing common areas, mowing dog park, etc)

James: we need to find a working manager and then “E needs to go”. Dagmar stated that E makes \$408/week at \$17/hour. James said we would pay ~\$20-\$25/hour for a manager. Says he needs experience with plumbing, electrical, carpentry, and be a Certified Pool Operator.

MaryBeck reminded the board that everyone needs to sit down together to decide a specific job description along with pay scale, etc. James repeated the pay scale mentioned above and Sam said that after we get resumes we would pay the one we choose commensurate with experience. MaryBeck said that doing it this way is backwards and that the board needs to work together to agree on each area. James said he would see if he could find a Mexican crew to pick up the trash and work a few hours until we find a manager but made it clear that he would check with the board on GroupMe to approve.

Adjourned.